

20130748

COMMON CONSTRUCTION WAGE SCALE**DATE:** March 10, 2014**CITY:** Brownstown, IN**COUNTY:** Jackson**PROJECT DESCRIPTION SCOPE:**Jackson County Highway
Quarterly Projects

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

- () COMMERCIAL BUILDING
 (X) HEAVY/HIGHWAY
 () UTILITY

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total</u>
Carpenters	Skilled	24.12	14.95	39.07
	Semiskilled	19.30	14.95	34.25
	Unskilled	14.47	14.95	29.42
Electricians	Skilled	31.45	14.74	46.19
	Semiskilled	19.75	9.74	29.49
	Unskilled	13.35	7.95	21.30
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49
Laborers	Skilled	23.62	11.21	34.83
	Semiskilled	22.92	11.21	34.13
	Unskilled	22.62	11.21	33.83
Operating Engineers	Skilled	30.45	14.06	44.51
	Semiskilled	27.80	14.06	41.86
	Unskilled	25.67	14.06	39.73

Painters	Skilled	28.99	10.33	39.32
Structural Steel	Semiskilled	22.59	10.33	32.92
Concrete and Masonry	Unskilled	14.09	10.33	24.42
Groundsmen				
Sprinkler fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A		
	Unskilled	N/A		

TYPE OF CONSTRUCTION

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<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total</u>
Asbestos Worker/ Mechanical Insulators	Skilled	24.37	10.85	35.22
	Semiskilled	13.75	5.93	19.68
	Unskilled	10.50	5.93	16.43
Asbestos Worker/ Asbestos Abatement	Skilled	24.37	10.85	35.22
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Carpenters	Skilled	23.82	14.46	38.28
	Semiskilled	19.06	14.46	33.52
	Unskilled	14.29	14.46	28.75
Electricians	Skilled	31.45	14.74	46.19
	Semiskilled	19.75	9.74	29.49
	Unskilled	13.35	7.95	21.30
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49

Laborers	Skilled	23.82	11.21	35.03
	Semiskilled	23.12	11.21	34.33
	Unskilled	22.82	11.21	34.03
Laborers/Asbestos	Skilled	22.82	11.21	34.03
Abatement	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Operating Enginccrs	Skilled	29.98	14.07	44.05
	Semiskilled	26.98	14.07	41.05
	Unskilled	21.85	14.07	35.92
Painters/Brush/ Roll	Skilled	24.43	10.43	34.86
Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Fin/(Ames tools)	Semiskilled	17.87	8.97	26.84
	Unskilled	12.72	8.00	20.72
Pipefitters & Steamfitters	Skilled	33.91	15.51	49.42
	Semiskilled	22.04	15.51	37.55
	Unskilled	15.94	15.51	31.45
Plumbers	Skilled	33.91	15.51	49.42
	Semiskilled	22.04	15.51	37.55
	Unskilled	15.94	15.51	31.45
Roofers	Skilled	23.78	9.15	32.93
	Semiskilled	17.03	8.76	25.79
	Unskilled	12.17	2.60	14.77
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A		
	Unskilled	N/A		

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

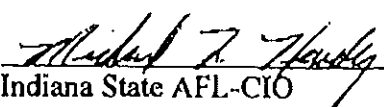
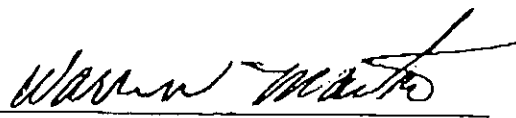
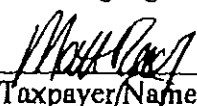
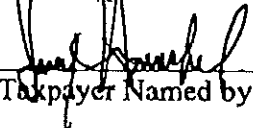
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

 _____ Indiana State AFL-CIO	 _____ Awarding Agency Representative
_____ ADC Representative	 _____ Taxpayer Named by Appointing Agency
 _____ Taxpayer Named by County Legislative Body	_____ March 10, 2014 Date